

## Profile of Directors

### **Tan Sri Dato' Azman Hashim**

Executive Chairman,  
Non-Independent Executive Director

Malaysian, aged 66, was appointed to the Board on 9 June 1988 and has been the Executive Chairman of the Company since 1993.

Tan Sri Dato' Azman is a Chartered Accountant, a Fellow of the Institute of Chartered Accountants and a Fellow of the Institute of Chartered Secretaries and Administrators. He has been involved in the banking industry since 1960, when he joined Bank Negara Malaysia and served there until 1964. Between 1964 and 1971, he practised as a Chartered Accountant in Azman Wong Salleh & Co and later joined the Board of Malayan Banking Berhad (Maybank) from 1966 to 1980. He was the Executive Director of Maybank from 1971 until 1980. In 1980, he was appointed the Executive Chairman of Kwong Yik Bank Berhad, a subsidiary of Maybank. He held the position until April 1982, when he acquired AmMerchant Bank Berhad.

At the national level, Tan Sri Dato' Azman is Chairman of the Association of Merchant Banks in Malaysia, the National Productivity Corporation, the Pacific Basin Economic Council (PBEC) Malaysia, the East Asia Business Council and Co-Chairman of Malaysia-Singapore Roundtable. He is President of the Malaysia South-South Association, Malaysia-Japan Economic Association, Malaysian Prison FRIENDS Club and Non-Aligned Movement's (NAM's) Business Council.

Tan Sri Dato' Azman also serves as Treasurer for the Malaysia-US Private Sector Consultative Group and the Malaysia-Australia Foundation and Vice-Chairman of the Malaysia Business Council and the PBEC International. He is a member of the APEC Business Advisory Council, The Trilateral Commission (Asia-Pacific Group), the Malaysia-British Business Council, the Malaysia-China Business Council and the UNESCAP Business Advisory Council. He is also the Leader of ASEAN-Japanese Business Meeting (Malaysia Committee, Keizai Doyukai), and sits on the Board of Advisors, AIM Centre for Corporate Social Responsibility.

Tan Sri Dato' Azman is the Chairman of AMMB Holdings Berhad (AHB) and the Chairman of several subsidiary companies of AHB, namely AmInvestment Group Berhad, AMFB Holdings Berhad, AmBank (M) Berhad, AmMerchant Bank Berhad, AmBank Berhad, AmProperty Trust Management Berhad and AmAssurance Berhad. Apart from the AHB group of companies, he is also Chairman of other public companies namely, AMDB Berhad, MCM Technologies Berhad, RCE Capital Berhad, Malaysian South-South Corporation Berhad and is a Director of Cagamas Berhad and Pembangunan MasMelayu Berhad. He is also a Trustee of AmGroup Foundation, ECM Libra Foundation and Perdana Leadership Foundation.

## Profile of Directors

(continued)

**Dato' Azlan Hashim**

Executive Vice-Chairman,  
Non-Independent Executive Director

Malaysian, aged 64, was appointed to the Board on 16 October 1991 and has been the Executive Vice-Chairman of the Company since 1992.

Dato' Azlan is a Fellow of the Institute of Chartered Accountants (Ireland), Economic Development Institute (World Bank, Washington) and Institute of Bankers Malaysia. Dato' Azlan, a qualified Chartered Accountant, served with the Malaysian Railways from 1966 to 1971 and was its Chief Accountant for two years. In 1972, he became a partner of a public accounting firm, Azman Wong Salleh & Co and was a senior partner of the firm prior to joining the Board of AMDB Berhad in 1982.

He is the Deputy Chairman of AMDB Berhad, AMMB Holdings Berhad (AHB) and several subsidiary companies of AHB, including AMFB Holdings Berhad, AmProperty Trust Management Berhad, AmAssurance Berhad and AmInternational (L) Limited. He also sits on the Board of Global Carriers Berhad, Kesas Holdings Berhad, Kumpulan Perangsang Selangor Berhad, Metrod (M) Berhad, Paramount Corporation Berhad, Sapura Industrial Berhad and Syarikat Permodalan & Perusahaan Selangor Berhad.

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**Prof. Tan Sri Dato' Dr. Mohd Rashdan bin Haji Baba**

Independent Non-Executive Director

Malaysian, aged 69, was appointed to the Board on 9 June 1988.

He graduated with a Bachelor of Science degree from University of Reading, United Kingdom in 1960 and later obtained his Doctor of Philosophy from the University of Leeds, United Kingdom. He had served as the Executive Chairman of Kumpulan Guthrie Berhad from 1982 to 1987 and Telekom Malaysia Berhad from 1987 to 1995.

Prof. Tan Sri Dato' Dr. Mohd Rashdan currently sits on the Board of AMMB Holdings Berhad and its subsidiary companies, AmInvestment Group Berhad, AmBank Berhad and AmMerchant Bank Berhad. He is also a Director of Computer Systems Advisors (M) Berhad and Unisem (M) Berhad.

## Profile of Directors

(continued)

**General (Rtd) Tan Sri  
(Dr.) Dato' Paduka  
Mohamed Hashim bin Mohd Ali**

Independent Non-Executive Director

Malaysian, aged 70, was appointed to the Board on 1 November 1994.

General (Rtd) Tan Sri (Dr.) Dato' Paduka Mohamed Hashim attended the Harvard Business School Advance Management Programme Course in 1991 where he acquired a Diploma in Advance Management prior to his retirement from the Malaysian Armed Forces in 1992. In January 1999, General (Rtd) Tan Sri (Dr.) Dato' Paduka Mohamed Hashim was conferred the Honorary Doctorate by the University of Salford, United Kingdom.

He joined the Malaysian Armed Forces in 1953 and was first commissioned in the Royal Malay Regiment in 1956 after attending a series of Military Officer Cadet Courses both in Malaysia and overseas, particularly the Royal Military Academy in Sandhurst. He served in the Malaysian Armed Forces for 38 years and 9 months before retiring in April 1992 as the Chief of the Defence Forces. During his term in the Malaysian Armed Forces, he had initiated the re-organisation and modernisation of the Army.

In May 1992, he joined Perwira Niaga Malaysia (PERNAMA) as Chairman and was appointed Chairman of Country Heights Holdings Berhad in August 1993. He also sits on the Board of Ajinomoto (Malaysia) Berhad, Borneo Highlands Hornbill Golf & Jungle Club Berhad, Delloyd Ventures Berhad, Hong Leong Credit Berhad, IOI Oleochemical Industries Berhad, Konsortium Logistik Berhad, Mines Resort Berhad and Pioneer Oscars Berhad.

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**Tan Sri Dato' Lee Lam Thye**

Independent Non-Executive Director

Malaysian, aged 58, was appointed to the Board on 24 November 1994.

Tan Sri Dato' Lee Lam Thye completed his secondary education at Saint Michael's Institution, Ipoh, Perak where he obtained his Senior Cambridge Certificate in 1965.

Before retiring from politics in 1990, he was the elected State Legislative Assemblyman for Bukit Nenas, Selangor from 1969 to 1974 and served as a Member of Parliament for Kuala Lumpur Bandar/Bukit Bintang from 1974 to 1990.

Tan Sri Dato' Lee Lam Thye is the Chairman of the National Institute of Occupational Safety and Health. He is also the Vice-Chairman of the Malaysia Crime Prevention Foundation and member of the National Service Training Council.

Tan Sri Dato' Lee Lam Thye currently sits on the Board of AMDB Berhad, Media Prima Berhad, MBM Resources Berhad and SIME-UEP Properties Berhad.

## Profile of Directors

(continued)

**Dato' Ab. Halim bin Mohyiddin**  
Independent Non-Executive Director

Malaysian, aged 59, was appointed to the Board on 3 October 2001.

He graduated with a Bachelor of Economics (Accounting) degree from University of Malaya in 1971 and thereafter joined Universiti Kebangsaan Malaysia as a Faculty member of the Faculty of Economics. He obtained his Masters of Business Administration degree from University of Alberta, Canada in 1973.

Dato' Ab. Halim was a partner of KPMG Malaysia until his retirement in October 2001. He joined the firm in 1977 and had his early accounting training in both Malaysia and United States of America. He was made partner of the firm in 1985. During his tenure as partner for 17 years, he was charged with various responsibilities. At the time of his retirement in 2001, he was the partner in charge of the Assurance and Financial Advisory Services Divisions of the firm. He was also looking after the Secured e-Commerce Practice of the firm.

He was bestowed the honour Dato' Paduka Mahkota Selangor by Duli Yang Maha Mulia Sultan of Selangor in 1999.

Dato' Ab. Halim was appointed President of the Malaysian Institute of Certified Public Accountants (MICPA) on 26 June 2004 and is Chairman of its Education and Training Committee and Executive Committee. He is Malaysia's representative on the Education Committee of the International Federation of Accountants and Chairman of its Qualifying Examination Committee. He is also a Council Member of Malaysian Institute of Accountants and a Fellow of the Malaysian Institute of Taxation.

He is a Director of Amway (Malaysia) Holdings Berhad, Bank Pembangunan & Infrastruktur Malaysia Berhad, Digi.Com Berhad, HeiTech Padu Berhad, Idaman Unggul Berhad, Idris Hydraulic (Malaysia) Berhad, KNM Group Berhad, MCM Technologies Berhad, Kumpulan Perangsang Selangor Berhad and Utusan Melayu (Malaysia) Berhad.

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**Azmi Hashim**  
Non-Independent Non-Executive Director

Malaysian, aged 57, was appointed to the Board on 9 June 1988.

Encik Azmi Hashim was in the accounting profession with several professional accounting firms both internationally and locally. Prior to his current position as Chief Executive Officer of AMDB Berhad (AMDB), he has held the position of General Manager in AMDB and was subsequently promoted to Managing Director in 1991 and Director/Advisor of AMDB in 1998.

His other directorships in public companies include AMDB, AMDB Construction & Engineering Berhad, Kesas Holdings Berhad, RCE Capital Berhad, Sapura Industrial Berhad, Sogelease (Malaysia) Berhad and Seban Golf & Marina Resort Berhad.

## Profile of Directors

(continued)

### **Soo Kim Wai**

Managing Director,  
Non-Independent Executive Director

Malaysian, aged 44, was appointed as a Director of the Company on 13 March 1996. He was subsequently appointed the Managing Director of the Company in January 1999.

Mr. Soo Kim Wai is a Chartered Accountant (Malaysian Institute of Accountants) and a Certified Public Accountant (Malaysian Institute of Certified Public Accountants).

He joined the Company in 1989 as Senior Manager-Finance and has since held various positions before he was promoted to his current appointment. Prior to that, he was in the accounting profession for 5 years with Deloitte KassimChan from 1980 to 1985 and with Plantation Agencies Sdn Bhd from 1985 to 1988.

His directorships in other public companies are in AMMB Holdings Berhad, AmProperty Trust Management Berhad, MCM Technologies Berhad and RCE Capital Berhad.

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### **Shalina Azman**

Deputy Managing Director,  
Non-Independent Executive Director

Malaysian, aged 38, was appointed as the Deputy Managing Director of the Company on 1 August 2002.

Puan Shalina holds a Bachelor of Science in Business Administration majoring in Finance and Economics from the Chapman University in California and she obtained her Masters in Business Administration from the University of Hull in United Kingdom in 1993.

Prior to her appointment as Deputy Managing Director of the Company, Puan Shalina held the position of Senior Manager-Corporate Planning in the Company from 1995 to 1999. She left the Company to join RCE Capital Berhad (RCE) and was appointed to the Board of RCE in January 2000. She was subsequently appointed as the Managing Director of RCE in September 2000.

Apart from the Company and RCE, Puan Shalina Azman is also a Director of AMMB Holdings Berhad and MCM Technologies Berhad.

# Profile of Directors

(continued)

## DETAILS OF MEMBERSHIP IN BOARD COMMITTEES

COMMITTEES OF THE BOARD				
	Audit Committee	Remuneration Committee	Nomination Committee	Employees' Share Option Scheme Committee
Tan Sri Dato' Azman Hashim				Chairman
Prof. Tan Sri Dato' Dr. Mohd Rashdan bin Haji Baba	Member	Chairman	Member	Member
General (Rtd) Tan Sri (Dr.) Dato' Paduka Mohamed Hashim bin Mohd Ali	Member	Member	Chairman	
Dato' Ab. Halim bin Mohyiddin	Chairman			
Tan Sri Dato' Lee Lam Thye	Member	Member	Member	
Azmi Hashim	Member		Member	
Soo Kim Wai	Member			Member

### Notes:

- Family Relationship**  
 None of the Directors has any family relationship with any Director and/or major shareholder of the Company, except for Tan Sri Dato' Azman Hashim (TSDAH), Dato' Azlan Hashim and Encik Azmi Hashim, who are brothers and Puan Shalina Azman who is the daughter of TSDAH.
- Conflict of Interest**  
 None of the Directors has any conflict of interest with the Company, other than permitted related party transactions.
- Conviction for Offences**  
 None of the Directors has any conviction for offences within the past 10 years.